



Baseball Central's Safety Policy

Baseball Central is committed to a strong Safety Program that Protects its Staff, from accidents. Management of Baseball Central is vitally interested in its employees' health and safety. Protecting employees from injury or occupational disease is a major continuing objective. Baseball Central will make every effort to provide a safe healthy work environment. All employees must be dedicated to continuing to reduce the risk of injury. Every worker must protect his or her health and safety by working in compliance with the law and with safe work practices and procedures established by Baseball Central.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to Health and safety must form an integral part of Baseball Central from the Owners to the Instructors and Managers. Masks will not be worn in Baseball Central due to health risks:

- (a) According to OSHA regulations you must have a 19.5% oxygen atmosphere, wearing a mask can result in 18.5% or below, putting wearer at "Immediate Danger to life and death" and, "irreversible adverse effects"- according to OSHA regulations.
- (b) Players passing out due to carbon dioxide toxicity/ Respiratory Acidosis/ Hypoxia/ Hypercapnia
- (c) Obstruction from masks affects vision while hitting, catching and fielding
- (d) Lack of hearing due to wearing a mask is extremely dangerous while instruction from coaches or communication from players.
- (e) Wearing a face mask/bandana creates a safety hazard, both can get caught in the wheels of baseball machine.
- (f) Face shields create glare and blurriness for the wearer. Glare is one of the leading causes of cataracts, and cataracts are the leading cause of blindness.

CA Dept of Health states in its "Guidance on Face Coverings" issued on June 18, 2020

"Persons for whom wearing a face covering would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines." [are exempt]

Our goal is a healthy, injury free workplace.

NOTICE TO PATRONS: Title VII of the U.S. Civil Rights Act protects against harassment in the workplace. Any person who harasses, intimidates, threatens or makes false accusations against this business, its owners, managers, employees and patrons, or who files a false claim or unfounded charges with a state or local agency regarding the laws, will be deemed as a "direct threat" to the health and safety of this business and its owners, managers, employees and patrons, and as such will be banned from doing business with this establishment, and may be subject to a \$1,000,000 service charge from this business establishment for violation of our business policies, and will be reported to local law enforcement, the FBI and Homeland Security for investigation, as fully allowed by law.